Date: 06-03-2026

Preamble

The Boxing Federation of India (BFI) serves as the national governing body for boxing, recognized by the Ministry of Youth Affairs & Sports and the Indian Olympic Association (IOA), and affiliated with World Boxing (WB). With a strong focus on excellence, BFI is dedicated to promoting and developing boxing talent across all levels i.e. grassroots, developmental, and elite through systematic training programs and world-class performance structures.

For the development of the sport of boxing and providing coaching and support to the Indian National Boxers, BFI intends to recruit support staff (Doctors, Physiologists, Psychologists, Masseurs, and Administrative Staff etc.) to work with the boxers who train at the National Coaching Camps for Elite (senior) Boxers. The officials, so recruited, will be posted anywhere in the country and may also travel with the team for various exposure programmes, tournaments and championships in India and abroad.

Vacancies for Support Staff

1. Sports Physician / Team Doctor

Eligibility Criteria:

- MBBS degree from a Government recognized institution, with valid medical registration to practice in India.
- Government recognized postgraduate qualification in Sports Medicine, namely MD (Sports Medicine) or Post Graduate Diploma in Sports Medicine (PGDSM), with valid registration in India.
- Online or distance learning qualifications shall not be considered as a substitute for the prescribed educational qualifications.
- Demonstrated sports specific experience at the elite level, preferably with national teams or high performance athletes.
- Any additional qualifications or certifications relevant to the specific demands of high performance sport may be considered as desirable qualifications.

Job Description:

- Conduct annual comprehensive medical examinations of all athletes at the commencement of the National Coaching Camp and formally communicate the

findings.

- Provide day-to-day medical care, including diagnosis and management of injuries and illnesses of athletes and camp staff.
- Coordinate and facilitate scientific and physiological testing in collaboration with the Sports Science Department of SAI or any authorized outsourced agency, as applicable.
- Act as the Head of the Medical Team, working in close coordination with the Strength & Conditioning Coach, Physiotherapist, Sports Science experts, and Masseurs for effective injury management and rehabilitation.
- Recommend nutritional supplements strictly in consultation with the team nutritionist and relevant officials, ensuring full compliance with anti-doping regulations.
- Develop, implement, and monitor injury prevention strategies in coordination with the multidisciplinary support team.
- Ensure compliance with NADA/WADA regulations, including guidance on prohibited substances, Therapeutic Use Exemptions (TUEs), and safe medication practices.
- Submit periodic medical reports to the Chairman, Medical Commission of BFI, Performance Director, and BFI Headquarters as prescribed.
- Perform any other duties as assigned by BFI / SAI from time to time.

2. Sports Masseur/Masseuse

Eligibility Criteria:

- SSC/HSSC (10th/12th Standard) from a recognized Board. Candidates with higher educational qualifications may be given preference.
- Must possess a Certificate in Sports Massage from a recognized university or institute.
- Online or distance learning degrees/diplomas shall not be accepted as a substitute for the prescribed qualifications.

Desirable Criteria:

- Certification in Sports Massage Skill Development Course conducted by SAI / NIS.
- Experience in Ayurvedic massage techniques relevant to sports recovery, subject to approval and direction of the Team Doctor.

Job Description:

- Provide sports massage therapy to athletes strictly under the direction and supervision of the Team Doctor and/or Physiotherapist.
- Assist in implementing athlete recovery protocols, including post training and post competition recovery sessions.
- Assist the medical and support staff in the day-to-day functioning of the National Coaching Camp, as required.
- Carry out any other duties assigned by BFI / SAI from time to time, in support of athlete preparation and recovery.

3. Sports Psychologist

Eligibility Criteria:

- Postgraduate degree in Sports Psychology (MA/MSc) or a postgraduate degree in Clinical Psychology / Counselling Psychology / Developmental Psychology from a recognized university or institute.
- Must be registered with a recognized professional body (e.g., RCI or equivalent) and adhere to professional ethical standards.
- Online or distance learning degrees/diplomas shall not be accepted as a substitute for the prescribed qualifications.
- Minimum of five (05) years of professional experience, with demonstrated exposure to elite or high performance athletes, preferably at National or International level.

Job Description:

- Conduct structured group psychology sessions for athletes during National Coaching Camps.
- Identify, assess, and address individual psychological issues of athletes and provide appropriate interventions and solutions to enhance mental well being and performance.
- Design and deliver mental skills training programs including focus, confidence building, stress management, emotional regulation, and competition readiness.
- Identify and manage psychological crises, including anxiety, burnout, and performance related stress.
- Carry out quarterly psychological assessments of individual athletes and maintain progress records.
- Maintain strict confidentiality of psychological records and ensure ethical handling of sensitive athlete information.

- Perform any other duties as assigned by BFI / SAI from time to time in the interest of athlete development and performance.

4. Video Analyst

Eligibility Criteria:

- Bachelor's degree in any discipline from a recognized University or Institute.
- Online or distance learning degrees/diplomas shall not be accepted as a substitute for the prescribed qualification.
- Minimum of five (05) years of sports-specific experience, preferably in boxing or combat sports.
- Prior experience of working in high-performance sports environments, including National Teams, Elite Training Centres, or recognized sports organizations.
- Demonstrated knowledge of sports biomechanics, performance analysis, and data visualization techniques.
- Familiarity with elite level sport systems and experience in working with high performance athletes.

Desirable Criteria:

- Proficiency in video analysis software and video editing tools relevant to high performance sport.
- Strong understanding of boxing techniques, tactics, and competition strategies.
- Excellent communication and interpersonal skills to effectively engage with athletes, coaches, and multidisciplinary support staff.
- Ability to perform efficiently in high pressure environments and adhere to strict timelines and deadlines.

Job Description:

- Demonstrate a strong understanding of competitive boxing and its evolving performance demands.
- Record, tag, and analyze training sessions, sparring bouts, and competitive matches using advanced video analysis systems.
- Identify technical, tactical, and strategic patterns to support performance enhancement of individual boxers and teams.
- Provide real-time analytical feedback and prepare post-session performance reports for coaching staff.
- Analyze opponent footage and develop detailed scouting and match preparation reports.
- Quantify and interpret performance metrics, including punch accuracy, defensive

efficiency, movement patterns, and footwork dynamics.

- Highlight performance strengths and areas for improvement to assist coaches in developing individualized training interventions.
- Ensure secure storage, controlled access, and confidentiality of all performance data, video footage, and analytical reports.
- Stay updated with latest advancements in sports performance analytics and video technology and recommend relevant tools or systems to enhance analytical capability.
- Perform any other analytical or performance related duties as assigned by BFI / SAI within the scope of the role.

5. Administrative Coordinator

Eligibility Criteria:

- Bachelor's degree in any discipline from a recognized University or Institute.
- Must be proficient in computer applications, including MS Office, internet-based platforms, and data management systems.
- Must have relevant experience in sports administration, including involvement in organising National and/or International sporting events.
- Should be familiar with the functioning and administrative processes of sports organizations, such as National Sports Federations
- Preference may be given to candidates with an overall experience of ten (10) years or more in sports related administrative activities.

Job Description:

- Work in close coordination with the Sports Federation for effective implementation of administrative and operational activities.
- Liaise and interact with State Sports Associations, SAI, and other nodal Government organizations on matters related to camps, competitions, and athlete participation.
- Assist in maintaining administrative records, correspondence, and basic financial documentation related to camps and competitions.
- Coordinate athlete accreditation, registration, Visa applications and eligibility documentation for camps and competitions.
- Coordinate and manage day-to-day administrative operations of National Coaching Camps, including logistics and documentation.
- Managing Tender proposals for all procurements in Boxing Federation of India.
- Assist in the planning, organization, and execution of Open, Zonal, and National Championships at Central and Zonal levels.
- Ensure timely circulation of circulars, notices, and official communications to State

Associations and stakeholders.

- Support procurement and inventory management related to camps and events, as per approved norms
- Be willing to travel extensively in connection with camps, competitions, and official meetings.
- Prepare and submit periodic administrative and progress reports to BFI / SAI officials as required.
- Perform any other duties as assigned by BFI / SAI from time to time.

6. Administrative Assistant

Eligibility Criteria:

- Bachelor's degree in any discipline from a recognized University or Institute.
- Must be proficient in the use of computers, including office applications, internet-based platforms, and basic data management systems.
- Must have relevant experience in sports-related activities, including the organization of National and/or International sporting events.
- Should be familiar with the functioning and administrative processes of sports organizations, such as Sports Federations.
- Preference will be given to candidates with an overall experience of five (05) years or more in sports-related activities.

Job Description:

- Work in close coordination with the Sports Federation in the planning and execution of assigned activities.
- Liaise and interact with State Sports Associations, SAI, and other nodal Government organizations for coordination and implementation of programs and events.
- Maintain and update files, records, registers, and correspondence related to camps, competitions, and events.
- Assist in maintaining and updating basic data records of players, coaches, and support staff as per prescribed formats.
- Assist in data entry, documentation, and compilation of athlete registration, accreditation, visa papers, and eligibility records.
- Maintaining daily attendance records of players, coaches, and support staff during camps, training sessions, and official activities, and submitting the same to the concerned authority as directed.
- Be willing to travel frequently in connection with official duties related to camps, competitions, and meetings.
- Perform any other duties as assigned by BFI / SAI from time to time.

7. Development Manager

Eligibility Criteria:

- Must possess a Bachelor's degree in any discipline from a recognized University or Institute.
- Must hold a degree in Sports Management from a recognized University or Institute.
- Must be proficient in MS Office applications, internet usage, and data management systems.
- Must have relevant experience in sports-related activities, including sports analytics, sports management, planning, and development of procedures.
- Should be familiar with the functioning and administrative framework of sports organizations, such as National Sports Federations, State Associations, and SAI.
- Preference will be given to candidates with an overall experience of more than five (05) years in sports-related activities.

Job Description:

- Plan, organize, and implement national camps for elite level athletes
- Assist in preparing ACTC budget, monitoring, and utilization for approved national camps and competitions.
- Assist and coordinate in the National camp evaluation process for determining the ranking of athletes.
- Maintain and update statistical and performance-related data relevant to athletes, programmes, and competitions
- Monitor, track, and report performance indicators and development progress of national-level athletes across Elite, Youth, and Junior categories.
- Assist in coordination with the media and communication team for the dissemination of approved information related to events and athletes.
- Support and coordinate sports promotion and development initiatives, including outreach and engagement activities.
- Assist in the planning, organization, and execution of Open, Zonal, and National Championships at Central and Zonal levels.
- Perform administrative and coordination tasks related to sports development and high-performance programmes.
- Liaise and coordinate with sports bodies, agencies, and stakeholders working at all levels, including grassroots related activities related to talent identification.
- Conduct assessment and gap analysis of infrastructure and manpower at training centres and submit actionable recommendations.

- Support the implementation of high performance and long term athlete development strategies as defined by BFI.
- Provide functional and operational support to the High Performance Director (HPD) as required.
- Perform any other duties as assigned by BFI from time to time.

Remuneration and Tenure

The recruitments will be done on a contractual basis initially for a period of one year and may be extended further, subject to the officials being found suitable to continue, based on their performance assessment.

Suitable remuneration will be paid as per SAI norms. Higher Salary may be allowed in truly deserving cases based on the qualification and prior experience.

Application Process

Interested candidates, who fulfil the criteria for various posts may send their CVs by mail to info@boxingfederation.in and ed@boxingfederation.in

Last date of receipt of application for all posts is 20th March 2026.