



Dated: 2nd January 2026

HIRING ADVERTISEMENT

Position: Head – Sports Science

Organisation: Boxing Federation of India (BFI)

Employment Type: Full-Time/Part- Time | Contractual | Initially for 3 Years (Renewable annually based on performance)

About Boxing Federation of India (BFI)

The Boxing Federation of India (BFI) serves as the national governing body for boxing, recognized by the Ministry of Youth Affairs & Sports and the Indian Olympic Association (IOA), and affiliated with World Boxing (WB). With a strong focus on excellence, BFI is dedicated to promoting and developing boxing talent across all levels—grassroots, developmental, and elite—through systematic training programs and world-class performance structures.

Objective

BFI invites applications for the position of **Head – Sports Science**, who will be responsible for leading, coordinating, and delivering an integrated sports science program for Elite Indian Boxing Team. The role is critical in optimizing athlete performance, enhancing training quality, reducing injury risk, and supporting long-term athlete development through evidence-based practices.

Key Roles and Responsibilities

- Develop, implement, and oversee a comprehensive national sports science strategy aligned with BFI's high-performance objectives and Olympic cycle planning (2028, 2032, 2036).
- Lead and manage a multi-disciplinary sports science team, including strength & conditioning, physiology, biomechanics, nutrition, psychology, recovery, and sports medicine professionals.
- Design and implement athlete monitoring systems covering training load, performance metrics, recovery status, injury surveillance, and wellness indicators at National Camps.
- Establish standardized testing and profiling protocols (physical, physiological, biomechanical, and psychological) for Elite boxers.
- Work closely with the High Performance Director, Head Coaches, and support staff to ensure data-driven decision-making in training planning, competition preparation, and return-to-play processes.



- Develop and enforce injury prevention, rehabilitation, and return-to-competition protocols in coordination with medical teams and external institutions where required.
- Create and maintain a centralized performance database tracking athlete development, readiness, and progression over time.
- Support talent identification and long-term athlete development (LTAD) by integrating scientific benchmarks and age-appropriate training principles.
- Plan and manage annual budgetary requirements for sports science equipment, services, testing, and staffing, ensuring efficient utilization of resources.
- Conduct regular education programs for coaches and athletes on sports science principles, recovery strategies, nutrition, anti-doping awareness, and athlete lifestyle management.
- Coordinate with institutions such as the Sports Authority of India (SAI), NCSSR, accredited laboratories, and research bodies for testing, knowledge exchange, and applied research.
- Prepare periodic technical reports and performance reviews for BFI management and other competent authorities.
- Perform any other duties assigned by BFI in alignment with high-performance objectives.

Desirable Skills and Qualifications

- Minimum 10 years of professional experience in sports science / high-performance support with elite or international-level athletes.
- Master's degree or above in Sports Science, Exercise Physiology, Strength & Conditioning, Biomechanics, Sports Medicine, or a related discipline. PhD will be an added advantage.
- Proven experience supporting athletes who have competed and/or won medals at Olympic Games, World Championships, or Continental Games.
- Strong understanding of combat sports physiology, particularly boxing-specific performance demands.
- Demonstrated expertise in athlete monitoring systems, performance analytics, and applied sports technology.
- Ability to work collaboratively with coaches and management while effectively translating science into practical training solutions.
- Excellent communication, leadership, and workforce management skills.
- Proficiency in English (written and spoken).
- Familiarity with the Indian sports ecosystem, including SAI systems and national camp structures, will be an advantage.



Remuneration

Remuneration will be determined based on qualifications and experience, in line with BFI and MYAS norms, with scope for performance-linked incentives.

Application Process

Applications are invited from eligible candidates worldwide. Interested candidates may submit their updated CV highlighting relevant experience via email:

Email: info@boxingfederation.in

Subject Line: Application – Head (Sports Science) | BFI

Deadline to Apply:

12th January 2026.

Only shortlisted candidates will be contacted for interviews.

A handwritten signature in purple ink, appearing to read "Arun Malik", is shown.

Col. (Retd.) Arun Malik
Executive Director
Boxing Federation of India

