



**Date:**4<sup>th</sup> September 2025

## **HIRING ADVERTISEMENT:**

**Position:** High Performance Director

**Organisation:** Boxing Federation of India (BFI)

**Employment Type:** Full-Time | Contractual | Initially for 3 Years (Renewable based on performance).

### **About Boxing Federation of India (BFI)**

The Boxing Federation of India (BFI) serves as the national governing body for boxing, recognized by the Ministry of Youth Affairs & Sports and the Indian Olympic Association (IOA), and affiliated with World Boxing (WB). With a strong focus on excellence, BFI is dedicated to promoting and developing boxing talent across all levels—grassroots, developmental, and elite—through systematic training programs and world-class performance structures.

### **Objective**

We are recruiting for the position of High-Performance Director- BFI. The High-Performance Director will lead the High-Performance program for Boxers and play a pivotal role in the development and implementation of strategies to achieve sustainable success for Indian Boxing.

### **Key Roles and Responsibilities**

- Develop and implement a **national high-performance plan** aligned with Olympic and international goals.
- Build and manage a **multi-disciplinary high-performance team**—including coaches, support staff to work closely with athletes, to achieve tangible, realistic, and specific goals.
- Prepare a detailed Long-term Development Plan with clear goals and pathway up to 2028,2032,2026 Olympics
- Prepare a detailed plan for the Annual Calendar for Training and Competition.
- Oversee athlete selection and review processes in alignment with policies prepared by the Boxing Federation of India. Recommend modifications to the policy to ensure alignment with international best practices and standards.



- Plan and prepare annual budgetary requirements for the implementation of plans. Ensure the efficient management of activities within the specified budget.
- Building international relations with international boxers/academies for exposure training and competitions of Indian Boxers
- Manage and upgrade the talent identification and development programs. Also, develop an efficient transition program for Youth and Junior Athletes to move to Elite Level.
- Collaborate with the Sports Science team to establish and implement comprehensive injury prevention and management protocols.
- Design and oversee a Coach Development Program aimed at upskilling domestic coaches, ensuring they receive adequate exposure and learning opportunities from the High Performance Team.
- Oversee the implementation of athlete monitoring/management and relevant technology systems at the National Camp. Also, develop a repository of boxers' performance and progression.
- Organize regular anti-doping awareness sessions for the Indian Boxing Team, along with educational programs on soft skills to support athletes' holistic growth and professional development.
- Interact with all necessary stakeholders such as the Sports Authority of India, World Boxing, and other International Federations for the achievement of desired activities and results.
- Fulfill other relevant roles and responsibilities as designated by competent authorities from time to time.

### **Desirable Skills and Qualifications**

- Preferably 10 years of experience working as a Head Coach/High Performance Director with Elite Level Athletes.
- Master's degree or above in sport coaching/sport science/general management.
- Must have direct involvement in empowering elite athletes in winning medals at the Olympic Games/ World Championships/ Continental Games.
- Must have worked with an International Team for at least 1 Olympic Cycle (3-4 years).
- Prior Experience in developing a Long-Term Athlete Development Program.
- Proficient in the latest scientific methodology and techniques for sporting development.
- Sound communication, workforce management, and other soft skills. Reasonably Conversant in English (Written and Spoken).
- Preferably has had prior experience as an elite athlete with a podium finish at the international level
- Familiarity with the current scenario in Indian Boxing.



### **Remuneration:**

Remuneration will be determined based on qualifications and experience, in line with BFI and MYAS norms, with scope for performance-linked incentives.

### **Application Process**

Applications are invited from eligible candidates worldwide. Interested candidates may send their updated CV, highlighting relevant experience, to [info@boxingfederation.in](mailto:info@boxingfederation.in) with the subject line: **"Application – High Performance Director | BFI"**

**Deadline to Apply:** 20<sup>th</sup> September 2025

Only shortlisted candidates will be contacted for interviews.

Warm Regards

A handwritten signature in purple ink, appearing to read "Arun Malik", is positioned to the left of the official stamp.



Col. (Retd.) Arun Malik  
Executive Director  
Boxing Federation of India