



Dated : 05<sup>th</sup> May, 2023

**OFFICE ORDER**

An Internal Complaint Committee (ICC) has been constituted, comprising the following officials :

1. Dr. Tadang Minu, Presiding Officer
2. Adv. Vrinda Bhandari, External Member (Subject Expert – with Legal Knowledge)
3. Mr. Hemanta Kumar Kalita, Member
4. Ms. Danuska D'Gama, Member
5. Ms. Manisha Malhotra, Member from NGO (IIS)
6. Ms. Lovlina Borgohain, Member (Athlete representative)
7. Mr. Anil Kumar Bohidar, Member

The above Committee shall address all the complaints related to Sexual Harassment within the Boxing Federation of India.

This Office Order supersedes all previously issued Office Orders on the subject.



Hemanta Kumar Kalita  
Secretary General  
Boxing Federation of India

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**Boxing Federation of India**

319/323, Udyog Vihar, Phase -IV, Gurugram Haryana -122015, India

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Your well-being is fundamental to the strength of our boxing community. We are committed to fostering a culture of respect and safety, where every athlete feels empowered and protected. This dedicated email address is a confidential resource for you to report any instances of sexual harassment or misconduct. A compassionate and experienced committee is ready to listen, believe you, and offer guidance and support. Your courage in speaking up can make a profound difference. Together, we can create a boxing environment where everyone thrives, free from harassment and fear. Contact us at [icc@boxingfederation.in](mailto:icc@boxingfederation.in) your voice matters.

Please contact – [icc@boxingfederation.in](mailto:icc@boxingfederation.in)

हम सम्मान और सुरक्षा की संस्कृति को बढ़ावा देने के लिए प्रतिबद्ध हैं, जहाँ हर कोई सुरक्षित महसूस करे। यह ईमेल पता आपके लिए यौन उत्पीड़न या दुर्व्यवहार के किसी भी मामले की रिपोर्ट करने के लिए एक गोपनीय साधन है। एक दयालु और अनुभवी समिति आपकी बात सुनने, और सहायता प्रदान करने के लिए तैयार है। बोलने में आपकी हिम्मत एक गहरा बदलाव ला सकती है। साथ मिलकर, हम एक ऐसा माहौल बना सकते हैं जहाँ हर कोई उत्पीड़न और भय से मुक्त होकर रहे। हम से [icc@boxingfederation.in](mailto:icc@boxingfederation.in) पर संपर्क करें। आपकी पहचान गोपनीय राखी जाएगी।

कृपया संपर्क करें – [icc@boxingfederation.in](mailto:icc@boxingfederation.in)