



INDIAN BOXING HIGH PERFORMANCE TEAM

Subject: Circular inviting applications for appointment of Foreign Boxing Coaches and Foreign Strength & Conditioning Experts

The Sports Authority of India (SAI), a body set up by the Govt. of India, Ministry of Youth Affairs & Sports with the aim to promote and broad base sports in the country and implement schemes / programmes for achieving excellence in sports in different disciplines at International Level. In order to establish India as a major boxing super power, a team of highly qualified and experienced Foreign Boxing Coaches and Foreign Strength & Conditioning Experts is required to train / assist the Indian Boxers for achieving excellence in Olympics/ Asian Games/ Commonwealth Games/ Asian Championships and other major International Competitions.

At the behest of SAI, Boxing Federation of India (BFI), the National Federation for the Sport of Boxing recognised by the Govt. of India (Ministry of Youth Affairs and Sports), and International Boxing Association (IBA) and affiliated to Indian Olympic Association (IOA), invites applications for appointment of Foreign Coaches and Foreign Strength & Conditioning Experts as per details indicated below: -

Position:

1. Foreign Coach for Elite Men.
2. Foreign Coach for Elite Women.
3. Foreign Coach for Youth Boxers.
4. Foreign Coach for Junior Boxers.
5. Strength & Conditioning Expert for Men.
6. Strength & Conditioning Expert for Women.

Position Description:

Title: Foreign Coach for Elite Men & Women/Youth/Junior.

Will function as: Performance Director

Salary: Competitive and commensurate with experience (USD 5,000 to 10,000)

Main Responsibilities be:

- a. The Coach would be assigned specific tasks / targets to be achieved during the period of the contract.
- b. Working closely with Indian Boxing Team to assist in the development and implementation of integrated World Class Pathway Plan for Boxing in India in line with agreed overall strategic direction for Indian boxing.
- c. Serve as Performance Director during Indian Boxing National Coaching Camp and Competitions. In addition, may be a part of the Indian contingent

into major international competitions (World Championships, Olympics, etc.) and supervise coaches, assistant coaches assigned to various international training programs and competitions.

- d. The Foreign Coach would provide services at any place in India where so required by SAI/BFI and shall perform his duties, tasks and responsibilities as assigned to him by SAI/BFI to the satisfaction of SAI/BFI and in accordance with the directions of SAI/BFI.
- e. The services of Foreign Coach would also be utilised for conducting practical training courses for Indian Coaches and support staff.
- f. To develop relationships with regions and regional coaches to provide a programme of regular development camps around the country to ensure continued development for pathway boxers and extended talent identification for the programme.
- g. Foreign Coach would submit data analysis of all the national camps/probable prepared during the national coaching camps on a regular periodicity to be prescribed and performance during each competition to SAI/BFI.
- h. Determine short- and long-term training and competition goals for each member of the Indian Boxing National Team based on an expectation of international excellence in Olympic and other major championships.
- i. Design and implement comprehensive boxing training programs within the High Performance Plan for the nation's top athletes as determined through Indian Boxing National Championships.
- j. SAI would be entitled to utilise the services of the Coach for training of athletes (Senior, juniors and Sub -Juniors) from time to time, for academic purpose in SAI Centres and to train SAI trainees for a period of about 45 days per year.
- k. The Coach would also train identified Indian Coaches and support staff to upgrade their technique / knowledge / skill.
- l. They will also sign an agreement with the SAI in respect of the disciplines expected from such personnel.

The above list is not regarded as exclusive or exhaustive, as there may be other duties and requirements commensurate with the post which the incumbent may be required to perform from time to time.

Person Specification:

Qualification

Essential:

- Full time Coaching Course with AIBA 2/3 Star Course.
- Must have coached with the top boxing nations of the world for at least 7-10 years.
- Must have strong communication skills, both verbal and written preferably English.
- Must have exceptional understanding of boxing techniques and tactics.
- Must have understanding of long term athlete development.

Desirable:

- **A Winner:** Should have played at National / Continent level such as Asian / European / World Championships or Asian / Commonwealth/ Olympic Games.
- **A Leader by Example:** Someone who will radiate the same level of drive, hard work, dedication, and energy as we want from our Olympians.
- **A Coach with Character:** Fully embraces and lives our Code of Conduct, and demonstrates in his daily life the values of character, ethics, sportsmanship, pride, patriotism, and social integrity.
- **A Boxing Strategist:** Can prepare elite athletes for different opponent's styles, strengths, and weaknesses. Can coach and develop athletes to leverage their own strengths.
- **A Sharp Evaluator of Talent:** Someone who can see athletes' developmental potential or limitations.
- **An Effective Communicator:** Clear and consistent in his messages to athletes, coaches, parents, and co-workers.
- **A Trusted Confidante:** Who our elite boxers can trust for advice and direction.
- **An Innovator:** Someone who embraces new training ideas and can make the best out of every situation.

Experience:

- Should have trained the Senior National Teams or Junior National Teams of top boxing nations for at least 7-10 years.
- Should have produced medal winning athletes at the level of Olympics/ World Championship/ Continental Games. (Name of the athletes to be mentioned in the Curriculum Vitae mentioning name of the athlete and year of Game/Championship).
- Should be physically fit to demonstrate the technique to the athletes while imparting training.
- Details of last 03 assignments mentioning nature of engagement, job profile, salary and expected remuneration.
- Broad and deep understanding of Boxing. Can demonstrate an understanding of the needs of elite boxers/coaches.
- Is able to vary their coaching approach to nurture and consistently develop the very best performances from both male and female boxers across all age ranges
- Able to support boxers to make behavioral changes that have a positive impact on performance.

Age:

- Should be below 60 years of age. However, in exceptional cases, the Committee constituted by the Govt. of India may take a decision based on credentials of the Coach, if the age exceeds 60 years.

Tenure:

- Would be engaged for a period of 04 years cycle subject to performance review annually or as per requirement.
- The Contract could be terminated earlier with a months' notice from either side in case the performance is not considered satisfactory.

Perks:

- Medical expenses of the coach, his/her spouse and one dependent child preferably in Govt. hospitals or through Medclaim insurance policy.
- Personal Accidental Insurance Policy to the Coach only.
- To and fro air fare from the country of the Coach, his wife and one dependent child and 40 kgs baggage each on arrival and at the time of final departure.
- 30 days leave per year on pro-rate basis.
- After completions of one year's stay, to and for air fare from place of work in India to his country would be given for the Coach, his wife and one dependent child, if the contract is valid for a further period of six (06) months beyond the date of return.
- Transportation for official purpose / visit to hospital in case of illness and for marketing for purchase of day to day household items, as per contract.
- Free furnished accommodation.
- The Coach, who comes for a short durations, as recommended by the Selection Committee i.e. 15 to 21 days or 30 to 45 days, would be paid coaching fee as recommended by the Selection Committee besides to and fro international air fare, local / domestic travel, medical facility, 3Star Hotel accommodation with boarding facility.
- Sports kit once in a year consisting of track suit (02), T-shirt (02), Warm-up Shoes (One Pair), Kit Bag (01) and Socks (02 Pairs) will be provided.
- Boarding / lodging / transport / domestic travel to the coach only would be provided when the Coach is deputed for official purpose from the place of his headquarters to another place in the country or outside.

Position Description:

Title: Foreign Strength & Conditioning Coach for Men & Women

Reports to: Foreign Coach/Head Coach

Salary: Competitive and commensurate with experience (USD 4,000 to 6,000)

Main Responsibilities:

- a. Work as a Strength and Conditioning technical lead to improve performance through developing, implementing and evaluating strength and conditioning programmes that reflect scientific principles as they relate to adaptation, periodisation, peaking, tapering and injury rehabilitation.

- b. Manage and develop the strength and conditioning service delivery and facility provision for elite boxers through the programming and delivery of leading-edge strength and conditioning services.
- c. Ensure that the delivery of the strength and conditioning service effectively that meets its commitments to athletes, coaches and National Sports Federation including appropriate training objectives.
- d. Work with coaches and support staff to deliver an interdisciplinary approach to performance development.
- e. Identify and facilitate appropriate communication methods, including workshops, to inform and educate athletes, coaches and Performance Directors in the effective use of strength and conditioning.
- f. Maintain a comprehensive, indexed database of work conducted with athletes and coaches.
- g. Contribute and provide regular reports at appropriate meetings associated with the programme and to key stakeholders including BFI and SAI.
- h. This level of role is likely to involve the management and supervision of the work of other strength and conditioning service providers, including the setting of robust and challenging objectives and the regular monitoring of performance.
- i. Work within the rules of professional confidentiality; liaise with athletes, primary care managers, parents, coaches and other support staff as appropriate within the rules of the MYAS Code of Conduct, standards and guidelines of the host agency.

This job description is not to be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the organisation.

Person Specification:

Qualification

Essential:

- Degree level (or equivalent) in sports science or related area, specialising in physical preparation of elite athletes.
- Must have worked with the top boxing nation of the world at least for 5 years.
- Must have strong communication skills, both verbal and written.

Desirable:

- Higher degree level (or equivalent) specializing in the physical preparation of elite athletes.
- Must have exceptional understanding of boxing techniques and tactics.

Experience:

- Extensive experience for 5 to 10 years in the provision of strength and conditioning service, including coaching to athletes and coaches to improve performance.
- Extensive experience of analysing the demands of a sport in relation to the performance outcomes and identify the strength and conditioning

requirements. To develop, implement and evaluate strength and conditioning programmes for individual athletes within these sports.

- Extensive experience of strategic planning including individual programming supported by specific diagnostics and monitoring which inform the coaching process.
- Extensive verifiable record of working within a multi-disciplinary team in the delivery of strength and conditioning services to high performance sport.
- Details of last 03 assignments mentioning nature of engagement, job profile, salary and expected remuneration.
- Is able to vary their coaching approach to nurture and consistently develop the very best performances from both male and female boxers across all age ranges.
- Able to support boxers to make behavioral changes that have a positive impact on performance.

Age:

- Should be below 45 years of age. However, in exceptional cases, the Committee constituted by the Govt. of India may take a decision based on credentials of the Coach, if the age exceeds 45 years.

Tenure:

- Would be engaged for a period of 04 years cycle subject to performance review annually or as per requirement.
- The Contract could be terminated earlier with a months' notice from either side in case the performance is not considered satisfactory.

Perks:

- Medical expenses of the coach, his/her spouse and one dependent child preferably in Govt. hospitals or through Medclaim insurance policy.
- Personal Accidental Insurance Policy to the Coach only.
- To and fro air fare from the country of the Coach, his wife and one dependent child and 40 kgs baggage each on arrival and at the time of final departure.
- 30 days leave per year on pro-rate basis.
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- Sports kit once in a year consisting of track suit (02), T-shirt (02), Warm-up Shoes (One Pair), Kit Bag (01) and Socks (02 Pairs) will be provided.
- Boarding / lodging / transport / domestic travel to the coach only would be provided when the Coach is deputed for official purpose from the place of his headquarters to another place in the country or outside.

How to apply: Interested Coaches / S&C Experts may send their complete Curriculum Vitae indicating all required details to the Secretary General, Boxing Federation of India 323, Udyog Vihar, Phase -IV, Gurugram 122022 through email : sg@boxingfederation.in and info@boxingfederation.in endorsing copy to CEO (TOPS), Sports Authority of India, East Gate, Jawaharlal Nehru Stadium, New Delhi -110003 through email : sai@gov.in and edteams.sai@gmail.com.

Closing Date: Last date for receipt of applications – 31st March, 2022

Assessment Date: To be communicated later through email.