

Annexure A

Concept Note on Gradation and Incentivisation of academies

1. Introduction

The Gazette Notification of Khelo India scheme, published on 16th October 2017, made provision of supporting talented athletes and the academies where they are training under the verticals “Talent Identification and Development (TID)” & “Support to National/ Regional & State Academies” It also mandates the evolution of system for rating of the academy. For the structured implementation of the aforementioned verticals, a mechanism of accreditation of the academies was devised and the same is being implemented. Also, under State Level Khelo India Centres, notification has been issued to support 1,000 centres with funding of Rs 5 lac per year. This vertical will be implemented through State Govt & most of the small centres having infrastructure (mainly State) will be benefited.

Talented athletes identified under Khelo India are given an option of joining one of the aforementioned accredited academies for their respective discipline. Accredited academies which train Khelo India Athletes (KIAs), are supported as per the KITD norms (File No: 3(5)/Sectt./KITD/HPC/2018-19 dated 10th October 2019).

However, there are many small to large private training centres (academies) which train the athletes who subsequently migrate to accredited academies. Such incubation centres are working on their own to create talent pool at the grassroot level. Even accredited academies who do not have sufficient athletes under KITD are not provided any financial support under Khelo India, despite having invested in the infrastructure, human resources etc. Hence, it is proposed to implement an incentivisation model for all private academies (Govt/ PSU/ Khelo India accredited academies included) to encourage them to continue/ improve the level of training they provide.

2. Gradation of academies and determination of incentives

As a first step in development of incentivisation model, academies shall be graded into the different categories such as National, Regional, State level academies/centres. (TOPS NCOE, other Khelo India accredited academies would be included in these)

SAI will hold discussion with NSF & together will develop categorisation of the centres based on criteria such as (but not limited to) –

- a. Quality/ achievement of players trained by the academy
- b. Level of coaches available (achievement as player & coach and qualification)
- c. Availability and quality of FOP and allied infrastructure
- d. Availability of Sports Science facilities and staff

Keeping in view the gradation of academies, SAI, in collaboration with respective NSF will devise a funding mechanism and determine the components for supporting the academies - viability gap funding will be provided accordingly. Preference will be given to support sports science set up its operation. Incentivisation model for international level ex-athletes (who want to coach on full-time basis) may also be considered.

3. Eligible disciplines

The 14 priority disciplines identified for excellence in 2028 Olympics will be eligible for receiving support under the incentivisation model in phase I.

4. Number of supported academies

500 academies will be supported in total over the next 4 years starting FY 2020-21 (This will be in addition to the setting up of 1000 Khelo India Small Centres & Khelo India State Centres of Excellence).

The number of academies and quantum of funding under each discipline will be determined by an objective evaluation of the need for investment and each NSF's capabilities to leverage the incentivisation model and promote excellence in Olympics in their respective discipline. While deciding on funding to the NSF (who in turn will fund the academies), NSF will be evaluated on parameters like Coach Development Plan, extensiveness and efficacy of Competition Structure, ability of NSF to efficiently utilise funding, medal target & planning for 2028 & beyond.

Annexure B

(The concerned academy/training centre shall submit their applications along with the detailed project report in the following proforma).

SECTION I - ASSESSMENT OF TRAINING CENTER (GENERAL)			
Part 1: Infrastructure & FOP			
SN	Description	Whether available	Remarks (if any)
1	Field of Play (FOP)		
a)	<u>Size of FOP:</u> As per International Standard/ Adequate/ Inadequate		
b)	<u>Clearance around FOP:</u> As per International Standard/ Adequate/ Inadequate		
c)	<u>Certification as applicable:</u> Yes/ No		
d)	<u>Lighting of FOP:</u> As per International Standard/ Adequate/ Inadequate		
e)	<u>Condition:</u> Excellent (age of FOP less than 5 years or with valid manufacturer's warranty)/ Good/ Poor (requires repair)		
f)	FOP vs Player count ratio (to ensure sufficient FOP access for each trainee - to be defined by TIDC member for respective sport)		
2	Change rooms & Toilets		
a)	Availability change rooms/toilets attached/ not attached to the FOP		
b)	Condition as assessed by visual inspection (Housekeeping Facilities such as frequency of cleaning of toilets/change rooms, ratio of staff vs trainee, Air conditioning, etc.) Excellent/ Good/ Poor (needs renovation)		
3	Availability of accommodation for Office Work (Availability of Furniture, Fixtures and Office Equipment, Stationary etc.) Is the accommodation facility inside/ outside the academy Excellent/ Good/ Poor (needs renovation)		
Part 2: Availability of Coaching Staff			
Head Coach, Technical Director, High Performance, Director & their qualification, their period of contract, full time/part time etc.			
SN	Description	Whether available	Remarks (if any)
1	Quality of Head Coach/Technical Director		

a)	<u>International players produced:</u> - Medallist at Olympic Games - Participation in Olympic Games or Medallist at Asian / Commonwealth Games - Participation in Asian / Commonwealth Games - International Competition		
b)	<u>Accreditation by any recognised International Body / Sports Federation or equivalent honours by Government Body:</u> - Dronacharya Awardee or equivalent honour by National Body / Expert (Highest Level) Accreditation by International Sports Federation - Intermediate (Medium Level) - Initial (Entry Level)		
2	Experience of Head Coach/Technical Director (number of years)		
3	Availability and Quality of Performance Director / Training Methodology Expert and Training Schedule: - A presentation to be delivered by the expert		
4	System to record athlete performance by Scientific Tests and Skill Tests Online/ Diary entry/ etc		
5	Ratio of Assistant coaches to trainees in		
Part 3: Sports Science & Sports Medicine *in-house means - manpower available in the academy premises *on-site means- manpower provided by a service provider at a different venue			
SN	Description	Whether available	Remarks (if any)
1	Sports Medicine		
a)	Physiotherapists (Therapist, athlete ratio) (in-house/on-site)		
b)	Massuers (Therapist, athlete ratio) (in-house/on-site)		
c)	Nursing Assistant (Shift Basis) (in-house/on-site)		
d)	Doctor (Visit/Referral) (in-house/on-site)		
2	Sports Science		
a)	Sports Science Expert (in-house/on-site)		
b)	Strength & Conditioning Expert (in-house/on-site)		
c)	Psychologist (in-house/on-site)		
d)	Biomechanist (in-house/on-site)		
3	Gymnasium, Equipment and Consumables		
a)	Gymnasium Sports-specific Gymnasium with Rehabilitation Equipment/ Sports-specific Gymnasium inside the Academy premises/ Fitness Gymnasium with Basic Equipment inside the Academy premises/ Fitness Gymnasium outside the premises of Academy		

b)	In-house Sports Science Equipment: (Such as Programmable Treadmill, Bicycle Ergometer, CPET, Lactate Analyser, BCA, Heart Rate Monitor, etc.; Good quality of the equipment to be stressed upon)		
c)	In-house Sports Medicine Equipment: (Such as Combination Therapy, Heating Modalities, Ice Making Machine, AED, etc.; Good quality of the equipment to be stressed upon)		
d)	In-house Sports Specific Equipment: (Sports specific equipment to be assessed by TIDC member; Good quality of the equipment to be stressed upon)		
Part 4: Results of the Academy: International sportspersons produced who have participated in the following categories (except '6')			
SN	Description	Whether available	Remarks (if any)
1	Medallist at Olympic Games		
2	Participation in Olympic Games or Medallists at Asian / Commonwealth Games		
3	Participation in Asian / Commonwealth Games		
4	World Championship		
5	Any Other International Competitions		
6	National senior sportspersons produced (Medallist in Senior Nationals/Medallist in Junior Nationals)		
Section II – Other(s)			
In case the following is observed while assessment of Academy, bonus points will be awarded as per the arrangement described below			
SN	Description	Whether available	Remarks (if any)
1	Use of Technology/ Innovation/ Extra Facilities such as Temperature Control, Visibility Enhancement, Air Current Control, Strategy Room etc.		

Proposed Academy/Training Centre to be supported under “Gradation & Incentivization of Academies”

Information of the Centre:

Name of the Facility/ Sports Complex			
Address			
Name & Designation (Head of the institute)			
Mobile Number			
Landline Number			
Email ID			
Website ‘if any’			
Total Area Available (in acres)			
Open Land Available (in acres)			
Trainees at the Academy	Male	u-14 age category:	
		b/w 14-17 yrs:	
		18+ age category:	
		Total:	
	Female	u-14 age category:	
		b/w 14-17 yrs:	
		18+ age category:	
		Total:	

ANNEXURE - C

(Concerned National Sports Federation will forward the following letter to Sports Authority of India.)

To,
Senior Development Officer (Concerned Discipline),
TOPS HPD/POD

Date: DD.MM.YYYY

Sub: Proposal for existing Sports infrastructure to be supported through “Gradation and Incentivization of Academies” under the Khelo India Scheme.

Dear Sir,

Reference is invited to the concept note for “Gradation and Incentivisation of Academies” under the Khelo India scheme dated 11.02.2021.

In view of the above, <name of NSF> has sought proposals from prospective academies/training centres for getting support under the aforementioned scheme.

Subsequently, <name of NSF> has received proposal(s) from <Name(s) of the academy/training centre> along with a DPR in the prescribed format (<DPR of the concerned academy/training centre to be annexed>). <name of NSF> has duly examined their proposal and a physical inspection has been carried out by nominated representatives of the federation. The observations and the proposal for viability gap funding to the training centre is attached herewith for your kind consideration.

As per the federation’s gradation (gradation mechanism enclosed herewith), the proposed academy/training center(s) is/are graded as follows ***(This paragraph may be added in case the NSF has formulated and implemented gradation mechanism)***:

1. Name of the Centre: Hierarchy of the concerned centre(s).

Yours sincerely,

(President/ Gen. Sec.)

<name of NSF>

Proposed Academy/Training Centre to be supported under “Gradation & Incentivization of Academies”

Information of the Centre:

Name of the Facility/ Sports Complex			
Address			
Name & Designation (Head of the institute)			
Mobile Number			
Landline Number			
Email ID			
Website 'if any'			
Total Area Available (in acres)			
Open Land Available (in acres)			
Trainees at the Academy	Male	u-14 age category:	
		b/w 14-17 yrs:	
		18+ age category:	
		Total:	
	Female	u-14 age category:	
		b/w 14-17 yrs:	
		18+ age category:	
		Total:	

Viable Gap Funding Required:**Non-Recurring**

S. No.	Particulars (Indicative in nature)	Amount Proposed	Comments from NSF
1	Creation/ up-gradation of new/ existing infrastructure, Field of Play (FOP), etc.		
2	Sports Equipment a. Non-consumables		
	b. Sports Science & Sports Medicine		
3	Others		

Recurring

S. No.	Particulars (Indicative in nature)	Amount Proposed	Comments from NSF
1	Coaching Staff		
2	Support Staff		
3	Sports Science & Sports Medicine		
4	Sports Equipment (Consumables)		
5	Others		

Any additional information apart from the above, if deemed necessary, may be sent on a separate sheet with appropriate heading as and where applicable.

Signed and Stamped
<name of federation>

President/ Gen. Sec.
<name of federation>

Annexure D

(In case the NSF wants to add/modify or seek relaxation/exemption from the guidelines, as stipulated in the concept note, in view of any specific requirement relevant to the concerned discipline, the same may be indicated below.)

S. No.	Existing Clause/Item/Guideline	Modification suggested	Reasons thereof
1			
2			
3			
4			
5			



Date: 24th February 2020

To
Presidents/Secretaries,
All State/UT Associations affiliated to BFI

Dear Sir/madam,

In continuation of BFI letter dated 25th November 2020 regarding incentivisation and gradation of academies/training centre to be supported under Khelo India scheme. In addition to creating and properly utilizing state of the art infrastructure, this will also provide opportunity to gainfully utilize the talent of our former distinguished sports persons.

Boxing Federation of India has received some proposals from State Associations, which was duly forwarded to the Sports Authority of India (SAI).

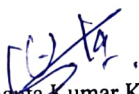
However, Mr. Sandip Pradhan, DG SAI has send a fresh letter attaching the Application with Detailed Project Report (DPR) for Gradation and Incentitvisation of academies to be supported under Khelo India Scheme. The new format is attached as Annexure-B for your kind perusal.

Hence, all the state associations are requested to kindly sent separate proposals duly attested by the President/Secretary of the state association within 15 days along with:

1. The application form, duly attested. (Annexure-B)
2. Details of academy viz.
 - a. Available infrastructure with list of equipments, FOP size, sports sciences equipment (if any), medical equipment (if any)
 - b. Details of Coaches and supporting staff, their qualifications and experience.
 - c. Achievements of the academy- international and national players and medals

Thanking You,

Yours sincerely,


Hemanta Kumar Kalita
Secretary General
Boxing Federation of India

Boxing Federation of India

319/323, Udyog Vihar, Phase -IV, Gurugram Haryana -122015, India

Email: info@boxingfederation.in, Phone: +91-124-4370792

संदीप प्रधान, भा.रा.से.
महानिदेशक
Sandip Pradhan, I.R.S.
Director General



DO No. 1(1)/DG-SAI/2021

February 11, 2021

To,

The President/Secretary General,
NSFs of 'High Priority' and 'Priority' (14) Olympic Disciplines

Reference is invited to our meeting dated 18th November 2020 regarding 'Gradation and Incentivization of academies' to be supported under Khelo India Scheme. In this regard, an email was sent by Sr. Director (Khelo India) on 19th November, 2020 for preparation of proposal by the respective NSFs as per the discussion/meeting.

Please find enclosed herewith the Concept Note (Annexure-A) on the same along with the proforma (indicative format) for the following:

- i. Application with Detailed Project Report (DPR) to be submitted by the prospective academy/training centre to concerned NSF (Annexure-B).
- ii. Forwarding letter from concerned NSF to respective Senior Development Officer (SDO) of SAI with their recommendation after the examination and evaluation of the application submitted by the prospective academy/training centre (Annexure-C).

However, in view of any specific requirement of the concerned sports discipline, NSFs may add/modify or seek relaxation/exemption in the guidelines while forwarding their proposals (Annexure-D).

With regards,

Encl: as above.

Yours sincerely,

(Sandip Pradhan)

Copy to:

1. CEO (TOPS), SAI, New Delhi
2. Dir (POD), SAI, New Delhi